

Police Rank and File Association

Retirement

Sworn: CalPERS 3% at 55

Non-Sworn: 2.5% at 55

1959 Survivor Benefit (4th Level)

Medical

\$990 per month for medical, dental and vision

Life Insurance

City paid \$50,000.00

Vacation

80-160 depending on years of service

Vacation Buyback

Up to 40 hours annually

Holidays

12 Holidays per year

Sick Leave

96 hours annually

Sick Leave Buyback

Up to 96 hours annually

Uniform Allowance

\$70.00 annually

Tuition Reimbursement

\$2,500.00 annually

Bilingual Pay

\$100.00 per month

Incentive Pay

AA Degree: 1%

BA Degree: 3%

MA Degree: 5%