

Police Management Association

Police Captain and Police Lieutenant

Retirement

CalPERS 3% at 50 hired prior to 07/01/10
CalPERS 3% at 55 hired after to 07/01/10
1959 Survivor Benefit (4th Level)

Medical

\$990 per month for medical, dental and vision

Life Insurance

City paid \$50,000.00

Vacation

80-160 depending on years of service

Holidays

12 Holidays per year

Sick Leave

96 hours annually

Sick Leave Buyback

Up to 240 hours annually

Uniform Allowance

\$70.00 annually

Tuition Reimbursement

\$2,500.00 annually

Bilingual Pay

\$50.00 per month

Educational Incentive Pay

BA Degree: 4%
MA Degree: 6%

Administrative Leave

100 hours annually