



# Cities of Loma Linda and Colton Joint Employment Opportunity for Fire Engineer



*Monthly Salary*

**\$6,437-\$8,426** ( 2% COLA effective 07/01/19) Loma Linda

**\$6,062 -\$7,368** (1% COLA effective 07/01/19) Colton

**Closes: EXTENDED TO NOVEMBER 30, 2018**

The cities of Loma Linda and Colton are conducting a joint recruitment for the position of Fire Engineer. A single eligibility list will be established from this recruitment. Candidates who successfully complete the testing process may be selected to fill vacancies occurring in either city for the duration of the eligibility list.



## *Loma Linda*

### **The Department**

The Fire Department responds to emergency incidents, including fires of all types, medical emergencies, rescues and other wide-ranging requests for service from two fire stations housing the full spectrum of fire/emergency response apparatus. The stations are staffed 24-hours a day with multiple companies. Advanced life support is provided by a combination of engine, truck company and medic squad-based paramedic services. In addition to staffing both stations 24 hours, the department deploys an additional paramedic engine during peak hours to meet the service demands driven by a daily influx of employees, visitor and commercial traffic to the city's large institutions. The department is also responsible for fire prevention education, disaster preparedness planning, and parking control.

### **The City**

Located in the Redlands/San Bernardino area, 60 miles east of Los Angeles, Loma Linda has a population of 24,000 and encompasses 7.8 square miles. The civic center houses city offices, Fire station 251, the chamber of commerce and the San Bernardino County Branch Library.

## *Colton*

### **The Department**

The City of Colton is offering an excellent opportunity to join a progressive Fire Department that has a strong fire union/fire chief working relationship and encourages an outstanding working environment. The department is constantly staffed, with 13 personnel on duty each day. The department is also very active in the state wide mutual aid system with both a type three wild land engine and OES type one engine. The department encourages members participation in department committees in such areas as EMS, Rescue, Training in Apparatus/Equipment.

### **The City**

Founded in 1875 and incorporated in 1887, the City of Colton covers an area of approximately 19.1 square miles. Colton is a general law city operating under the Council/Manager form of government.

## ***The Position***

Under general supervision of the Fire Captain, perform the full array of duties and responsibilities assigned to classes in the Fire Engineer classification, including the operation and maintenance of a variety of fire apparatus and fire fighting equipment; participate in fire fighting activities, fire prevention inspections, and fire training; perform mechanical maintenance on vehicles, equipment and apparatus, demonstrate a full understanding of all applicable policies, procedures, and work methods associated assigned duties; occasionally assist in the training of lower level fire suppression positions; perform a variety of other tasks in support of assigned area of responsibility.

## MINIMUM REQUIREMENTS

*Experience and Education: Candidates must qualify under one of the options listed below.*

### **Option 1 : Loma Linda (in house)**

Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for satisfactory job performance. Example combinations include: graduation from high school or equivalent; 12 units of fire science, including fire hydraulics, fire apparatus and equipment, and fire prevention or equivalent; two years of fire experience in the service. Fire Apparatus Driver/Operator 1A & 1B and completion of the Loma Linda Fire Department Engineer Certification.

#### **Special requirements:**

Possession of or ability to obtain certification as a driver/operator in the state of California; possession of and ability to maintain a valid California FF endorsement driver license and satisfactory driving record; and at the time of hire, possession and an ability to maintain State of California Emergency Medical Technician Certification

### **Option 2: Colton (in house)**

Possess equivalent of three years of municipal fire suppression experience, successful completion of one-half of the State Certified Fire Officer course requirements or successful completion of three of the five core classes for an AS/AA degree in fire technology and a High School Diploma or equivalent.

#### **Certificates/ Licenses:**

Possession of a valid California Class B driver license or firefighters Class B driver license or Class C, firefighter endorsement and a satisfactory driving record; possession of a valid EMT 1A and CPR certifications; and possession of a City of Colton Fire Department Engineer certification.

### **Option 3 : Lateral**

Any combination of education and experience that has provided the knowledge, skills, and abilities necessary for a Fire Engineer. A typical way of obtaining the required qualifications is to possess the equivalent of a high school diploma; valid California driver license, with a valid firefighter endorsement: valid EMT and CPR certifications; and twelve months of full-time employment at a city, district, state or federal fire agency serving the capacity of a FT Engineer or Limited Term Engineer or Lieutenant. Candidate must be currently employed in one of the aforementioned capacities to qualify for this option.

In addition, successful completion of any of the following:

- Driver Operator 1A and 1B
- USFS Operator Task Book
- BLM Engine Operator's Course (ENOP)
- Geographic Area Engine Academy (GENGAC)
- Cal-Fire Company Officer Academy (COA)
- Department of Defense Operator equivalent of Lieutenant or Engineer-Driver Operator

## **Ideal Candidate**

The ideal candidate for this position will possess knowledge, skills, and abilities in the following areas: complex principles, practices, and procedures of modern fire fighting and the operation and general maintenance of fire fighting vehicles, equipment and apparatus related to fire fighting; vehicle safety laws for operation of Class B vehicles; occupational hazards and standard safety practices; methods and techniques for record keeping; and proper English, spelling and grammar.

Effective and safe driving skills of a full range of fire fighting vehicles; perform field calculations of hydraulics for the proper and effective operations of equipment at emergency scenes; demonstrate physical endurance, agility strength, and stamina in the performance of hazard tasks; think and act quickly with good judgement in emergency call back; work well independently and as a team; and perform advanced first aid and CPR when needed.

## Benefits Highlight– For more details please see the respective agency’s MOU



### Loma Linda

**Retirement**– The City of Loma Linda provides retirement benefits through PERS, 3% @55, single highest year for existing (Classic) PERS members, 2.7% @57, highest consecutive 3 years for new CalPERS members (pursuant to pension reform legislation) with the employee paying the member contribution.

**Holidays and Paid Leave**– Generous vacation, sick, holiday and paid leave

**Deferred compensation plan**–is coordinated with the cafeteria-style insurance reimbursement plan.

**Medical, Dental, Optical Insurance**–\$1,500/monthly cafeteria-style insurance program ( \$1,700 effective 7/01/19).

**Life Insurance** –coverage is provided by the city in an amount equal to an employee’s annual salary. Additional voluntary life insurance is also available.

**Long Term Disability** is provided by the City through CAPF at no cost to the employee

**Uniform Allowance**– \$83/monthly

**Tuition Reimbursement**–\$2,000/per fiscal year for tuition reimbursement (for approved programs)

**Special Cert Pay**– Up to 3.5% above base pay

**Education Incentive**– Up to \$298/month

**Paramedic Incentive**- \$250/month

#### Misc.

- *Flexible benefits program*: allows an employee to set aside pretax dollars for eligible dependent care expenses and health care premiums.
- EAP
- 48/96 work schedule

[MOU](#)

### Colton

**Retirement**– The City of Colton offers an attractive benefit package to include 2.7% @ 57 for new PEPRAs members; 3% @55 single highest year for existing (classic) members; 3% @ 55 (for those hired prior to Oct.15,2011). Classic members pay 2% of the employer contribution in addition to the required 9% member contribution for a total of 11%. PEPRAs members will pay one half of the total normal cost, plus 2% of the employer contribution.

**Holidays and Paid Leave**– Vacation, sick and holiday leaves with *buy back options*

**Deferred compensation plan**– Voluntary 457 supplemental income plans, employee contributions only.

**Medical, Dental, Optical Insurance**–\$1,100 monthly health credit to purchase medical, dental and vision

**Life Insurance**- \$50,000 City paid life insurance policy, with an additional \$50,000 for participation in a wellness program

**Long Term Disability**–is provided by the City through CAPF at no cost to the employee

**Uniform Allowance**- \$75/monthly

**Tuition Reimbursement**–\$2,500 /fiscal year for tuition reimbursement

**Special Cert Pay**– Up to 3% above base pay

**Education Incentive**– Up to \$200/month

**Paramedic Incentive**- \$150/month

#### Misc.

- *Flexible benefits program*: allows an employee to set aside pretax dollars for eligible dependent care expenses and health care premiums.
- EAP
- 48/96 work schedule
- \$100/monthly for certified bilingual employees

[MOU](#)



## Application Instructions

Candidates interested in this exciting career opportunity must:

1. Complete an original [online application](#) prior to the closing date of this recruitment. Visit City of Loma Linda website for application. Submit application along with supporting documents to the City of Loma Linda HR Department by the closing date.

Applications and supporting documents may be submitted via mail or e-mailed to Lyanne Mendoza , [LMendoza@lomalinda-ca.gov](mailto:LMendoza@lomalinda-ca.gov)

City of Loma Linda Civic Center  
Attn: HR Department  
25541 Barton Road  
Loma Linda, CA 92354

2. Attach a list of all applicable certifications to the application. Provide copies of all required certifications at the time of application (no other resumes or certifications will be accepted). Proof of required certifications will be required at the time of hire.

The recruitment process may include:

- City Application, including applicable certifications
- Application review
- Written Examination
- Practical
- Captain's Oral Interview
- Chief's Oral Interview
- Background Investigation: may include fingerprinting, background check, psychological evaluation, pre-employment comprehensive medical examination

### **AA/EOE**

- The City of Loma Linda encourages the applicants of bilingual persons, women, minorities and persons with disabilities
- The immigration reform and control act of 1986 requires all new employees to verify identity and entitlement to work in the United States by providing required documentation.

Please direct any questions you may have to the City of [Loma Linda HR department](#):

Lyanne Mendoza  
[LMendoza@lomalinda-ca.gov](mailto:LMendoza@lomalinda-ca.gov)  
(909)799-2814

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